for old age, Marriage etc. should further Constitute 25 percent of the total minimum wage.

(b) The directive of the Supreme Court have already been brought to the notice of all State Government/Unon Territory Administrations including the National Capital Territory of Delhi by this Minsitry on 19th June, 1992. They have also been requested to take note of the direction while fixing the minimum rates of wages for various scheduled employments under the Minimum Wages Act, 1948.

(c) Question does not arise.

Strike by Bombay Dock Workers

360. SHRI V. NARAYANASAMY: Will the Minister of LABOUR be pleased to state:

(a) whether it is a fact that Bombay Dock workers went on strike recently for fulfilment of their demands;

(b) if so, what were their main demands;

(c) whether Government have accepted their demands; and

(d) if not, the reasons thereof?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA): (a) and (b) According to available information Bombay Dock workers resorted to wild-cat strike w.e.f. 28-10-93. The strike continued up to 1.30 PM on 30-10-93. The workers were demanding enhancement of the eligibility ceiling on payment of productivity linked bonus/performance reward.

(c) and (d) Since no industrial dispute was raised nor any strike notice served before or after commencement of the strike and the workers themselves called off the strike, there was no scope for conciliation/negotiation in respect of the workers' demand.

Indusrial Units Lying Closed in Gujarat

361. SHRI VITHALBHAI M. PATEL: Will the Minister of LABOUR be pleased to state:

(a) the names of the Industrial units which are lying closed and are on verge of the closure in Gujarat State together with the locations thereof;

(b) since when these units are lying closed; or are on the verge of the closure and what are the reasons for their closure;

(c) what efforts are being made by Government for revival of these industrial units;

(d) what is the number of employees and workers rendered jobless due to closure of these units; and

(e) whether workers of these units get any relief from the National Renewal Fund?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA): (a) to (e) Information is being collected and will be laid on the Table of the House.

Demand for Moratorium on Strikes Lockouts etc.

362. SHRI KRISHNA KUMAR BIRLA: Will the Minister of LABOUR be pleased to state:

(a) whether All India Organisation of Employer's has demanded a moratorium on strikes, lockouts and go slows for a period of five years;

(b) if so, the reaction of Government in this regard;

(c) whether the industrial growth and flow of foreign investment have been critically suffered due to delay in enactment of the industrial relations law; and

(d) if so, what is Government's reaction thereto?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA): (a) to (d) The question basically refers to the proposed amendment to the Industrial Disputes Act, 1947. In this regard the position is that based on the recommendations made by the Ramanujam Committee on "New Industrial Relations Law" and the deliberations held in various forums and after taking into consideration the report of the Inter-Ministerial Group on Industrial Restructuring, specific proposals to amend the Industrial Disputes Act, 1947 have been formulated and are under consideration. The proposals, inter-alia seek to create an environment conducive to industrial development.

भविष्य निधि अंशदान का भुगतान

363. **श्री राम नरेश यादव :** क्या श्रम मंत्री यह बताने की कृपा करेंगे कि :

(क) क्या सरकार को इस बात की जानकारी है कि देश की कुछ औद्योगिक एककों के नियोजक भविष्य निधि अंशदान का भुगतान करने में निरन्तर दोषी रहे हैं ;

(ख) यदि हां, तो ऐसे औद्योगिक एककों के नाम क्या हैं तथा ये किन-किन राज्यों में स्थित हैं; और

(ग) सरकार दोषी नियोजकों के विरुद्ध क्या कार्यवाही करने का विचार रखती है ?

श्रम मंत्रालय के राज्य मंत्री (श्री पी० ए० संगमा) : (क) से (ग) कर्मचारी भविष्य निधि संगठन द्वारा नियमित चूककर्ताओं का विवरण दर्शाने वाली सूचना अलग से नहीं रखी जाती है । तथापि, 31-3-1993 की स्थिति के अनुसार कर्मचारी भविष्य निधि अंशदान का भुगतान करने में 10,900 प्रतिष्ठानों ने चूक की है। चूंकि चूककर्ता प्रतिष्ठानों की संख्या अत्यधिक है अतः उनके नाम व विवरण प्रस्तुत करने में कुछ हद तक कठिनाई है। कर्मचारी भविष्य निधि संगठन देय राशियों की वसूली के लिए चूककर्ता प्रतिष्ठानों के विरुद्ध पहले से ही कानूनी व दाण्डिक कार्यवाही करता आ रहा है ।

Amendment in the Labour Laws

364. SHRI S. S. AHLUWALIA : Will the Minister of LBOUR be pleased to state :

(a) wheher it is a fact that Government have been considering amendments in the Labour Laws and related 1 legislations in order to liberalise the process of lay-off, retrenchment and dismissal of workmen in industrial establishments with a view to encourage foreign investors to set up Units in India ;

(b) if so, the details thereof ;

(c) whether Government have assessed the volume of workforce that have been rendered jobless or are going to lose their jobs owing to liberalisation vis-a-vis the volume of job opportunities that would be generaed by virtue of the policy of liberalisation ; and

(d) if so, the details thereof ?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA): (a) and (b) Based on the recommendations of the Ramanujam Committee on 'New Industrial Relations Law' and deliberations held in various forums and after considering the report of the Inter Ministerial Group on Industrial Restructuring, specific proposals to amend the Industrial Disputes Act, 1947 have been formulated and are being processed further in consultation with the Ministry of Law. These proposals *inter-alia* seek to create an environment conducive to industrial development.

(c) and (d) It is not possible to make any accurate assessment as various other factors besides labour laws would determine the mobility of labour and the growth of new employment opportunities.